

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN

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DAKOTA GREDE,

Plaintiff,

v.

Case No. 22-cv-1103-bhl

KRAFT HEINZ FOODS COMPANY,

Defendant.

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**ORDER GRANTING JOINT MOTION FOR  
PRELIMINARY SETTLEMENT APPROVAL**

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On July 12, 2024, the parties filed their Joint Motion for Preliminary Settlement Approval and supporting documentation with the Court. (*See* ECF Nos. 43–45.) The Court GRANTS the parties’ Joint Motion for Preliminary Settlement Approval, ECF No. 43, and ORDERS the following:

1. The parties’ Settlement Agreement, ECF No. 43-1, appears to be a fair, reasonable, and adequate resolution of a *bona fide* dispute under the wage laws of the States of Arkansas, California, Delaware, Florida, Iowa, Illinois, Indiana, Michigan, Minnesota, Missouri, New York, Ohio, Oregon, South Carolina, Texas, Virginia, and Wisconsin.
2. This matter is certified as a class action under Fed. R. Civ. P. 23 for purposes of settlement only.
3. Lead Named Plaintiffs, Dakota Grede and Steve Moffett, and Named Plaintiffs, Patricia Montanez, Melinda Wright, Devin Crooms, Steve Brandt, Clyde Bell, LaGregory Bonner, Brian Beranek, Krystal Buckley, Ashley Merry, David Valykeo, Latrecia Adams, JoAnn Wyble, and Melissa Farmer, are appointed as Class Representatives.
4. Walcheske & Luzi, LLC and Nilges Draher LLC are appointed as Class Counsel pursuant to Fed. R. Civ. P. 23(g).
5. Analytics LLC is appointed as the Settlement Administrator.
6. The Notice Packet in the form of Exhibit A to the parties’ Settlement Agreement is approved for distribution to all Putative Class Members.
7. The Notice Packet to be sent to all Putative Class Members constitutes the best notice practicable under the circumstances, and constitutes valid, due, and sufficient notice to

Putative Class Members in full compliance with the requirements of applicable law, including the Due Process clause of the United States Constitution.

8. Each Putative Class Member who wishes to be excluded from the Litigation must opt-out per the instructions set forth in the Notice Packet and their response must be postmarked within forty-five (45) days of mailing of the Notice Packet.
9. Any Putative Class Member who has not properly and timely requested exclusion from the Litigation shall be bound by this Agreement when the Court issues a Final Order.
10. The Court will conduct a Final Fairness Hearing on **November 1, 2024**, at **9:00 a.m.** by **telephone** to determine whether to approve the Settlement Agreement as fair, reasonable, and adequate and whether the proposed Final Order Approving Settlement should be entered. To appear, counsel must call the Court conference line at 1-669-254-5252, enter Meeting ID 160 9600 2659 and Passcode 243805 before the scheduled hearing time.
11. Any Motions, including but not limited to a Motion for Approval of Attorneys' Fees and Costs, a Motion for Approval of Service Awards, and a Joint Motion for Final Settlement Approval, must be filed with the Court no later than twenty-one (21) days prior to the Fairness Hearing.
12. Any Putative Class Member who wishes to object in any way to the parties' Settlement must file and serve such written objections on all parties, including the Settlement Administrator, per the instructions set forth in the Notice Packet no later than fourteen (14) days prior to the Fairness Hearing, together with copies of all papers in support of his or her position. The Notice Packet shall state that the Court will not consider objections of any Putative Class Member who has not properly served copies of his or her objections on a timely basis.

Dated at Milwaukee, Wisconsin on July 18, 2024.

*s/ Brett H. Ludwig*

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BRETT H. LUDWIG

United States District Judge